

EEO PUBLIC FILE REPORT

Forum Broadcasting, Inc.

A. Employment Unit Covered:

KTJK – Del Rio, Texas
KDLK - Del Rio, Texas

B. Reporting Period:

April 1, 2009 through April 1, 2010

C. Full-Time Vacancies Filled During Reporting Period: 0

Job Title	Date Filled	Positions
Account Executive	1/2010	1

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Date Filled	Hire Source	Recruitment Source
Account Executive	1/2010	Internal Referral	Local Newspaper Radio

E. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During Reporting Period: 3

F. Total Number of Interviewees for All Full-Time Vacancies Filled During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source	Number of Interviewees Referred
Employee Referral	1
Internet/Web Site	0
Walk-in/Self Referral	0
Newspaper	1
Outreach	0
Radio	1
Texas Workforce Commission	0

During the period, Forum Broadcasting, Inc. had one full-time employment position.

FORUM BROADCASTING, INC.

EEO OUTREACH ACTIVITIES

April 1, 2008 through April 1, 2009

Forum Broadcasting, Inc. (“Forum”), during the past year, has employed a comprehensive outreach and recruitment program designed to widely disseminate information regarding full-time job opportunities at its stations.

Every six months, Forum stations air a Public Notice Press Release and the stations also send a Press release to community groups, minority organizations and interested civic organizations to notify station management if its group would like to be notified regarding each new, full-time job opening. To date, no local groups have expressed any interest in receiving information regarding any job openings. The licensee plans to continue its advertising and Press Release efforts with the hope that local groups might soon be interested in receiving such information.

Forum advertises all of its job openings in the local newspaper and on the air.

The licensee has selected the following menu options:

1. Participate in other activities than the ones listed that the licensee has designed to further the goal of disseminating information about employment opportunities.
2. Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

During the next six months, the unit will sponsor an “Open House”. The purpose is to introduce members of the community to the opportunities in broadcasting. The unit will support the open house with advertising on its stations.

During the period, the station manager continued to review portions of the book, EEO Law and Personnel by Arthur Gutman in order to Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.